

**GREENE CENTRAL SCHOOL, GREENE, NY  
BOARD OF EDUCATION REGULAR MEETING  
WEDNESDAY, NOVEMBER 20, 2019**

The Regular meeting of the Greene Central School Board of Education was called to order at 6:02 p.m., by Board President, Brian Milk, in the Board Conference Room, High School/Middle School complex, South Canal Street, Greene, NY.

**CALL TO  
ORDER**

- The Pledge of Allegiance was recited.

**BOARD MEMBERS PRESENT:**

Mr. Brian Milk, President  
Mr. Nicholas Drew, Vice-President  
Mr. Douglas Markham  
Mr. Scott Youngs  
Mr. Seth Barrows  
Mr. Andrew Bringuel, II  
Mr. John Fish

**ROLL CALL**

**ADMINISTRATIVE STAFF PRESENT:**

Mr. Timothy Calice, Superintendent of Schools  
Mr. Mark Rubitski, Business Manager

**OFFICERS PRESENT:**

Mrs. Donna Marie Utter, District Clerk

- None.

**ADD/DELETIONS  
TO AGENDA**

- Congratulations to our fall athletes. First time we can find record of that every fall sports team qualified as a NYSPHSAA Scholar Athlete Team. (The team's total grade point average for 75% of the roster must = 90.00% or above.)

**GOOD NEWS –  
DISTRICT  
HIGHLIGHTS**

- Thank you to the Town and County for bringing plow trucks to the elementary campus for students to learn about and explore the trucks.

- Mrs. Cutting entered selected student projects into the American Chemical Society 2019 National Chemistry Week Poetry Contest. Students submitted original, illustrated poems with this year's theme, "Marvelous Metals." Out of 82 entries in the ACS Binghamton Section, judged by Binghamton University faculty, junior Kayli Willes won 2<sup>nd</sup> place in the 9-12<sup>th</sup> grade category.

- We had five teams from our MS compete in Engineering Day. There were 84 middle school teams. Our kids did a great job!  
**4<sup>th</sup> place team** consisted of Lincoln Youngs, Abby Yahner, Audra Doll, and Jacob Lester had 124.4 points.  
**5<sup>th</sup> place team** consisted of Parker Flanagan, Kloden Rapp, Keaton Browning, and Colten Smith had 124.4 points.  
**22<sup>nd</sup> place team** consisted of Keeli Roe, Kenley Jenks, Savannah Nowalk, and Morgan Puglisi had 103 points.  
**26<sup>th</sup> place team** consisted of Nora Fey, Molly Cornell, Cali Knapp, and Grazielle Lora had 98 points.  
**77<sup>th</sup> place team consisted** of Calvin Wheelock, Brooke Williams, Arie King, and Aden Messina had 68 points.

- Thank you to all the Veterans that came to Morning program last week and to the staff and students for honoring them.

- It was appreciated by all.

- Superintendent Calice was approached by Nick Straniero, one of our custodians, about participating in RED Friday (Remember Everyone Deployed) on the Friday after Veterans' Day. Nick expressed that it would mean a lot to him if we participated and as such we agreed to promote the idea throughout the district. Thank you to all the staff and students throughout the district that participated. Nick shared the photo and article with his friend and Superintendent Calice read the response that he shared with the entire district and is posted on our website.

**SPECIAL EDUCATION  
PLACEMENTS**

- Upon the recommendation of the Committee on Special Education, a motion was made by Barrows, seconded by Bringuel, to approve the following placements:  
#710022834; #710023008.  
Yes-7, No-0

**APPROVE MINUTES  
11/6/19 MEETING**

- Motion made by Bringuel, seconded by Youngs, to approve the minutes of the Regular Board Meeting held on November 6, 2019 as presented.  
Yes-7, No-0

**CALENDAR**

- November 23 - JRC Turkey Raffle at Golf Course – 6:00 p.m.
- November 27 - 29 – Thanksgiving Recess
- November 30 – Girls' basketball program youth – varsity will be doing a bottle drive 10:00 a.m.-2:00 p.m. @ Board member Youngs' house
- December 2 – Capital Project Public Hearing – 6:00 p.m. Auditorium
- December 3 – MS/HS Concert – 7:00 p.m.
- December 4 – Board of Education Meeting – 6:00 p.m.
- December 6 – Hometown Holiday – Tree Lighting & Caroling
- December 12 – Capital Project District Vote – 11:00 a.m. – 8:00 p.m. Auditorium & BOE Room
- December 12 – MS/HS Concert 7:00 p.m.
- December 17 – Intermediate Concert 7:00 p.m.
- December 18 – Board of Education Meeting 6:00 p.m.
- December 23 – January 3 – Holiday Break

**PUBLIC COMMENT:  
MERYT ALLEMENDINGER**

- Meryt Allemendinger, Bus Driver, stated that she would like to amend her resignation to continue as a Substitute Driver. She commented that there is a great need for monitors and drivers across the area and asked that the Board consider raising the pay to attract more individuals. It is difficult to find individuals who are willing to work 1 ½ hours in the morning and 1 ½ hours in the afternoon. She stated that she is very grateful for Cliff Jones, Sue Proscia, and Superintendent Calice for listening to drivers' concerns. It is also the first time in 10 years that the bus garage bathroom is being cleaned with a scrubber and she is very grateful.

**REPORTS:**

- None

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- Transportation Committee: President Milk reported for the Committee who met last Wednesday. The committee reviewed the schedule for bus purchases. Information on the bus replacement plan and schedule and the recommendation for the purchase of 2 – 65 passenger gasoline buses with camera systems and 1 large passenger bus with wheel chair access with camera system for next year was included in the board packet.

**BOARD COMMITTEE  
REPORTS:**

- Policy Committee: Board member Youngs reported for the Committee who met yesterday to review the status of the district's policy manuals – new and old. Superintendent Calice commented that because none of the old policies were abolished, they are technically still in effect – some of which are only procedures and not policies. Policies listed on the website are the district's active policies. A list will be created which will list current policies and old ones that need to be abolished at a future board meeting. Board member Youngs also commented that the process was discussed with our attorneys and they stressed the difference between policy and procedures.

- None.

**TRANSPORTATION:**

**- The Superintendent of Schools recommends the following Board actions:**

**EDUCATION &  
PERSONNEL:  
MODIFY BOARD OF  
EDUCATION MTG.  
SCHEDULE**

- Motion made by Youngs, seconded by Barrows, to approve moving the previously scheduled January 1, 2020 Board meeting due to the holiday to January 8, 2020.

Yes-7, No-0

- Motion made by Youngs, seconded by Barrows, to approve the modification of the academic calendar to change December 6<sup>th</sup> and December 13<sup>th</sup> to ½ days for K-5 students for afternoon parent/teacher conferences.

**ACADEMIC CALENDAR  
MODIFICATION**

Yes-7, No-0

- Motion made by Youngs, seconded by Barrows, to establish the rate of pay for snow removal workers to be set at \$13-\$15 per hour depending on experience.

**ESTABLISH RATE OF  
PAY FOR SNOW  
REMOVAL WORKERS**

Yes-7, No-0

- Motion made by Youngs, seconded by Barrows, to approve the request of Kim Boeltz, LTA, for an Unpaid Leave of Absence for one day, November 8, 2019.

**UNPAID LEAVE  
OF ABSENCE –  
KIM BOELTZ**

Yes-7, No-0

- Motion made by Youngs, seconded by Barrows, to approve the request of Heather Gardner, Teacher Aide, for an Unpaid Leave of Absence for four days, November 21 – 26, 2019.

**UNPAID LEAVE  
OF ABSENCE –  
HEATHER GARDNER**

Yes-7, No-0

- Motion made by Youngs, seconded by Barrows, to appoint the following individuals to the Substitute Rosters for the 2019-2020 school year effective November 21, 2019:

**APPOINTMENT(S):  
SUBSTITUTE  
ROSTERS**

- Geoffrey Johnson – to modify a previous appointment from Substitute Teacher K-8 to Substitute Teacher K-12.
- Diane Davies – Tutor and Substitute Teacher K-12

Yes-7, No-0

**DANNY MULLINS, III-  
CUSTODIAL WORKER**

- Upon the recommendation of the Superintendent, a motion was made by Youngs, seconded by Barrows, to appoint Danny Mullins III as a Custodial Worker, effective November 21, 2019 for a one-year probationary period ending November 20, 2020.

Yes-7, No-0

**DOMINIC STARK-  
CUSTODIAL WORKER**

- Upon the recommendation of the Superintendent, a motion was made by Youngs, seconded by Barrows, to appoint Dominic Stark as a Custodial Worker, effective November 20, 2019 for a one-year probationary period ending November 20, 2020.

Yes-7, No-0

**BRITTANY JOHNS-  
CUSTODIAL WORKER**

- Upon the recommendation of the Superintendent, a motion was made by Youngs, seconded by Barrows, to appoint Brittany Johns as a Custodial Worker, effective November 20, 2019 for a one-year probationary period ending November 20, 2020.

Yes-7, No-0

**WRESTLING UNPAID  
VOLUNTEER &  
COACH**

- Motion made by Youngs, seconded by Barrows, to appoint Kyle Stanton as a Wrestling Coach effective November 21, 2019 for the Modified Wrestling Coach effective November 21, 2019 for the 2019-2020 winter season.

Yes-7, No-0

**BUSINESS & FINANCE:  
BUDGET CALENDAR**

- Motion made by Drew, seconded by Bringuel, to accept the Budget Calendar for the 2020-2021 school year, attached as Exhibit "A".

Yes-7, No-0

**BUS PURCHASE**

- Mark Rubitski, Business Manager, explained that the transportation committee reviewed the cost associated with purchasing gas, diesel, or propane buses and found that gas buses where cheaper. The proposed purchase increases the budget by \$5500, 80% aidable which results in about a \$600 increase in the budget. The proposed purchase is more than what was in the plan, however the plan was developed 3-4 years ago.

- Motion made by Drew, seconded by Markham, to approve the purchase of two (2) 65 seat passenger gasoline school buses with camera systems, and one (1) large passenger bus with wheel chair access and camera system at a cost not to exceed \$348,361.

Yes-7, No-0

**SET DATE, TIME &  
PLACE FOR BUS VOTE**

- Motion made by Fish, seconded by Markham, to establish Tuesday, February 25, 2020 as the date for a bus vote be held in the auditorium lobby of the High School/Middle School Auditorium, 40 S. Canal Street, Greene, NY from 11:00 a.m. until 8:00 p.m. to vote upon the following proposition:

**- Proposition: Bus Purchase**

"Shall the Greene Central School District be authorized to purchase two (2) 65 seat passenger gasoline school buses with camera systems, and one (1) large passenger bus with wheel chair access and camera system at a cost not to exceed \$348,361 or so much thereof as may be necessary, to be raised by the levy of a tax upon the taxable property of the school district, and collected in annual installments as provided by Section 416 of the Education Law, and in anticipation of such tax, obligations of said school district shall be issued?"

Yes-7, No-0

- Motion made by Youngs, seconded by Markham, to approve the **INSERO EXTERNAL AUDIT CORRECTIVE ACTION PLAN** to address findings related to Extra-Classroom Activity Funds.

Yes-7, No-0

- Mark Rubitski, Business Manager, reported on a recent Budget Committee meeting. The committee established the budget calendar for the 2020-2021 budget with the goal of completing as much of the budget as possible earlier to allow time for more board discussions prior to budget approval. Early budget projects based on all programs remaining the same and projected revenue based on previous trends. Projecting revenue up \$442,000 (foundation aid and tax levy growth) and expenses increasing \$839,000 (contractual, health insurance, and retirements) which indicates a starting point of approximately a \$397,000 budget gap, which is a smaller starting gap than previous years. **BUDGET COMMITTEE UPDATE**

- Board member Barrows commented that a lot can change through the budgeting process. However, last year Mark's projections were very close to actual numbers.

- Mark Rubitski reviewed information received at a recent **BTD HEALTH INSUR. CONSORTIUM UPDATE** meeting as follows:
- The proposed budget is looking at a 7.25% increase plus any adjustments for individual district modifiers. Greene's increase will probably be in the 7% range.
  - Paid claims were up 18 million dollars last year which represents a 14% increase. This year claims are trending similarly in the first quarter.
- Board member Bringuel who also attend the meeting, commented that hospital and drug costs are the biggest drivers of increases.
- On December 17<sup>th</sup>, individuals from the district's insurance company are going to do a presentation to staff on the differences between a PPO plan and a traditional plan. They will also discuss wellness benefits offered to cut costs that individuals may not be aware of.
  - Health Insurance costs represent 4 million dollars in Greene's budget.
  - Rising costs are not sustainable, and the district needs to look at alternatives to cut costs going forward.
- Superintendent Calice commented that he has had discussions with the GTA on how to better educate employees and cut costs.

**WORKERS' COMP.  
ALLIANCE UPDATE**

- Mark Rubitski reviewed information received at a recent Workers' Compensation Alliance Consortium meeting as follows:

- A new third-party administrator took over 16 months ago and has improved cost containment and reducing the load of outstanding claims. Last year the consortium expenses were \$800,000 below budgeted expenses and therefore, they are looking at an approximate budget increase of 2% for this year, plus any increase due to modifiers. Discussions were had regarding having a risk manager visit each participating district to do a review of each district's areas of concern based on type of claims (slip & falls; lifting, etc.). This would benefit districts in helping them to avoid future claims.
- Inero also is the Auditor for both the LTD Health Insurance and Worker's Compensation Alliance Consortiums and they both reported clean audits.

**IBI GROUP  
AGREEMENT**

- Motion made by Markham, seconded by Bringuel, to approve the Agreement between IBI Group Architects, Engineers and Landscape Architects and the Greene Central School District for architectural and engineering services for the proposed 2019 Capital Improvement Project in the amount of \$907,000 plus direct project related expenses, and to authorize the Superintendent to sign said Agreement on behalf of the district.  
Yes-7, No-0

**DISCUSSION ITEMS:**

- **Greene Booster Club:** Board member Markham as President of the Greene Sports Booster Club, shared a historical team benefit summary from booster club activities with Board members. This was for informational purposes only and to provide transparency as to Booster Club activities and where proceeds from those activities go, as the Booster Club is not financially associated with the District. Board member Markham commented that anyone in the community wishing to view the document could contact him directly.  
- A discussion was had regarding promoting the use of school colors when apparel is purchased.

- President Milk thanked board member Markham for taking over as President of the Booster Club.

**REVIEW BOARD  
OUTSTANDING ACTION LIST:**

Directed Date:	Task:	Responsibility Of:	Report Back:
7/10/19	Board Training	Board & Superintendent	Ongoing
9/18/19	Board Goals	Board & Superintendent	Ongoing

- No changes.

**SUPERINTENDENT'S  
REPORT:**

**- Superintendent Timothy Calice reported on the following:**

- Thank you to those board members who attended the Kindergarten Thanksgiving Feast and Raymond presentations.
- In connection with the policies and procedures, Superintendent Calice has contacted NYSBA for some documents regarding board procedures.

- Geo tech survey work will be beginning tomorrow.
  - Positive feedback has been received regarding the capital project brochure that was mailed out.
  - It has been brought to the district's attention, that there is a Village code which prohibits digital signs within the village. Superintendent Calice will be meeting with the Village representatives to discuss options.
- Board member Markham commented that there is also a Village code that states that Christmas lights need to be taken down by January 25<sup>th</sup>.
  - Board member Youngs stated that the brochure looks great and thanked Superintendent Calice for his work on the brochure.

**REVIEW COMMITTEE  
SCHEDULE:**

Committee Name:	Last Meeting:	Next Meeting:
Budget	April 2, 2019	Nov. 13, 2019 @ 4 p.m.
Building & Grounds	Sept. 19, 2019	<b>Dec. 5 @ 9:00 a.m.</b>
Transportation	Jan. 16, 2019	Nov. 13, 2019 @ 5 p.m.
Audit	Oct. 5, 2019	
Curriculum & Technology	Aug. 15, 2018	
Policy	May 22, 2019	

- Curriculum & Technology - Board member Youngs commented that Mr. Bogardus and a Raymond representative will be meeting tomorrow and he will provide feedback from that meeting.

- Buildings & Grounds will be meeting December 5<sup>th</sup> at 9:00 a.m.

- Meryt Allmendinger, Bus Driver, commented that health insurance savings may be realized by promoting a PPO plan to younger staff members. She also commented on the importance of bus monitors and the benefits they provide to the district.

**PUBLIC COMMENT:  
MERYT ALLMENDINGER**

- Marie Scofield, GTA President, commented that she has been asking for an informational presentation from the district's health insurance carrier for years. She uses some of the online features, but recognizes that most employees have no knowledge of what is available. She also commented that she is glad to see that progress is being made on the policy manual. Currently Policies 1-10 are not on the website and the athletic page on the website has an old policy listed. On school colors, waterproof jackets are hard to find in specific colors.

**MARIE SCOFIELD**

- Motion made by Drew, seconded by Markham, to adjourn to Executive Session at 7:05 p.m. to discuss:

**EXECUTIVE SESSION**

- To discuss current litigation.

Yes-7, No-0

- Motion made by Fish, seconded by Barrows, to adjourn Executive Session at 7:35 p.m.

**ADJOURN EXECUTIVE  
SESSION**

Yes-7, No-0

- President Milk reconvened the meeting 7:35 p.m.

**RECONVENE**

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**ADJOURNMENT:**

- Motion made by Youngs, seconded by Barrows, to adjourn  
the meeting at 7:35 p.m.  
Yes-7, No-0

Respectfully Submitted,

Donna Marie Utter  
District Clerk